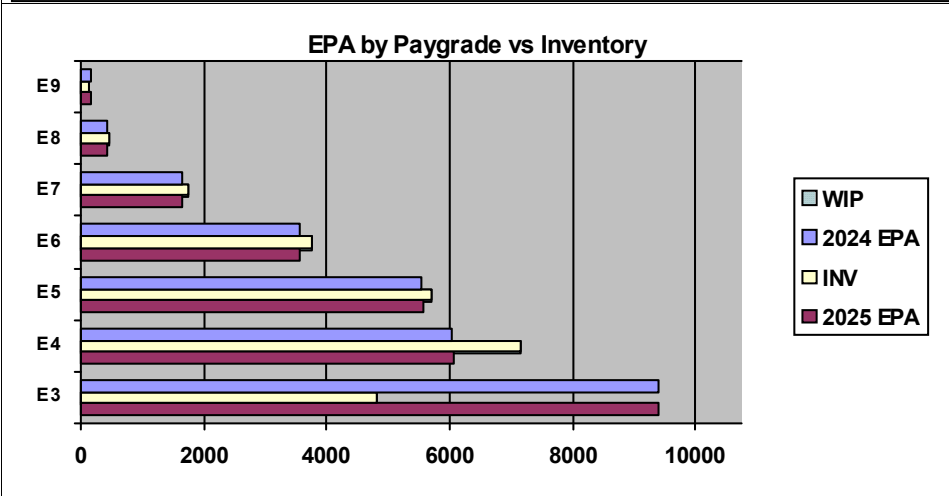
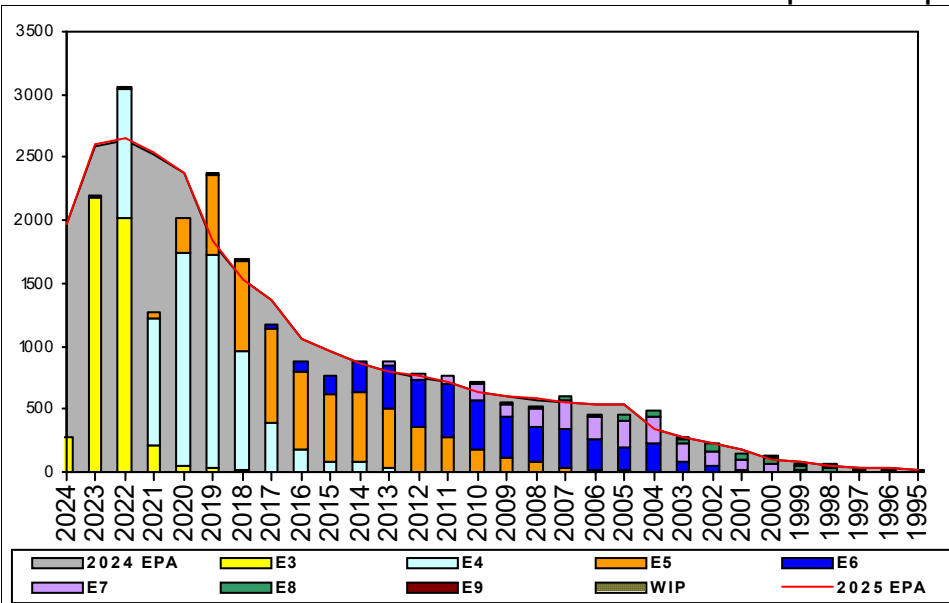


Hospital Corpsman - G000



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY24 EPA	51%	118%	103%	105%	107%	112%	83%	89%
EPA (FY24)	9382	6042	5535	3558	1632	420	169	26738
INVENTORY	4816	7141	5694	3752	1753	472	141	23769
EPA (FY25)	9389	6078	5568	3568	1652	422	169	26846
% INV to FY25 EPA	51%	117%	102%	105%	106%	112%	83%	89%
INV +WIP / FY24 EPA	51%							89%
INVENTORY	4823	7 ← E-3 and Below WIP						23776
INV +WIP / FY25 EPA	51%							89%

Sea Shore Flow		
TOUR	SEA	SHORE
1ST		
2ND		
3RD		
4TH		
5TH		
6TH		
7TH		

FORCE STRUCTURE MANNING TO BA										
PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA	
E1-3	30.0%	579	1927	45.5%	2376	5220	41.3%	2955	7147	
E4	100.7%	2276	2260	121.9%	4256	3492	113.6%	6532	5752	
E5	98.2%	2021	2058	102.2%	3119	3052	100.6%	5140	5110	
E6	126.7%	1433	1131	93.6%	2061	2203	104.8%	3494	3334	
E7	91.5%	632	691	113.5%	1029	907	103.9%	1661	1598	
E8	148.3%	175	118	95.3%	285	299	110.3%	460	417	
E9	57.1%	12	21	90.1%	128	142	85.9%	140	163	
Total	86.9%	7128	8206	86.5%	13254	15315	86.7%	20382	23521	

ADV OPP. (Cycles 257/258/260)

Pay Grade	E1-3	E4	E5	E6	E7	E8	E9
All-Navy	TIR	45.0%	29.0%	9.0%	28.8%	16.8%	21.0%
HM	TIR	44.8%	10.2%	5.9%	32.1%	16.6%	27.5%

Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY24 Manning:	88.0%	82.0%	101.0%	94.0%	86.0%	89.0%
FYTD RENL Rate:	54.0%	71.9%	78.0%	97.2%	36.9%	64.6%
FY25 Manning:	87.0%	81.0%	101.0%	93.0%	86.0%	88.5%

NOTES

Reenlistment Opportunity: In-rate quotas approved based on performance and YG.

Conversion Opportunity:
 Convert In: Available based on YG, contact HM ECM for details.
 Convert Out: Not available at this time.

HYT waivers: NAVADMIN 277/23 announced an HYT Pilot Indefinite Extension. Sailors approaching HYT are encouraged to negotiate with their detailer for a billet.

C Schools: Now is the time to apply for a "C" school. Gain additional training and certifications that will translate to civilian job opportunities post-Navy. Several SRBs have been added and/or increased over the past FY and can be located on the MyNavy HR website.

Retirement Requests: Request to retire prior to SEAOS will not be approved. Contact Community Manager at HM_ECM@navy.mil for more information.